

**OFFICER DELEGATION SCHEME  
RECORD OF OPERATIONAL DECISION**



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| <b>Date:</b> 19/06/2020   | <b>Ref No:</b> CS 621                            |
| <b>Type of Operational Decision:</b>  |  |
| <b>Executive Decision</b> <input type="checkbox"/>  | <b>Council Decision</b> <input type="checkbox"/> |
| <b>Status:</b>  |  |
| <b>Title/Subject matter:</b> Children's Services Complex Safeguarding Team implementation of ACT (Achieving Change Together) Model  |  |
| <b>Budget/Strategy/Policy/Compliance</b> – Is the decision:   |  |
| (i) within an Approved Budget   | X  |
| (ii) not in conflict with Council Policy  | X  |
| (iii) not raising new issues of Policy  | X  |
| <b>Equality Impact Assessment</b><br>[Does this decision change policy, procedure or working practice or negatively impact on a group of people? <b>If yes</b> – complete EIA and summarise issues identified and recommendations – forward EIA to Corporate HR]  | N/A  |
| <p><b>Details of Operational Decision Taken [with reasons]:</b><br/>                 The ACT model began in 2014 as a means of delivering effective professional support to Young People who were being sexually exploited. The model was co-designed with Young People and is based on their knowledge, experiences and views. The model encourages intensive working relationships to develop between the Young Person and the practitioner which in turn affords those young people effective safety planning. Since 2014 the model has further developed to provide an intensive intervention not only for CSE but for Young People who are at risk of other forms of exploitation.</p> <p>Bury Complex Safeguarding Team is keen to implement the ACT model in order to support its most complex young people. Funding for the implementation has been provided through the DfE Innovation fund.</p> |  |

The teams current structure includes funding for 2.5 (fte) Social Workers (QSW's) and 2 (fte) Family Support Workers (FSW's). Each ACT practitioner would hold a maximum caseload of 6 young people and there would be 2 full time ACT practitioners on the team. In order to accommodate the appointment of 2 ACT Social Workers we will increase the QSW establishment on CST to 3.5 workers and reduce the establishment of FSW posts to 1. There would be no financial implications to the council for this arrangement as both posts are currently funded within the CST staffing budget and the additional cost of amending the FSW post to a QSW post is covered within the funding provided through the Innovation fund.

This change in team structure would be a temporary arrangement which would be reviewed after 12 months.

| Decision taken by:   | Signature:     | Date:    |
|--|----------------|----------|
| Director or Chief/Senior Officer   | Karen Dalton . | 22/06/20 |
| <b>Members Consulted [see note 1 below]</b>  |                |          |
| Cabinet Member/Chair   |                |          |
| Lead Member  |                |          |
| Opposition Spokesperson  |                |          |
| <p><b>Notes</b></p> <p>1. It is not generally a requirement to consult with any Members on Operational Decisions but where a Chief Officer considers it necessary to consult with the appropriate Cabinet Member and/or Lead Member, they must sign the form so as to confirm that they have been consulted and that they agree with the proposed action. The signature of the Opposition Spokesperson should be obtained to confirm that he/she has been consulted.</p> <p>2. <b>This form must not be used for urgent decisions.</b></p> |                |          |

**TO BE UPLOADED TO THE INTERNET BY DEMOCRATIC SERVICES**